

## BROADCAST EEO – RECRUITING LOG

# EEO Public File Report

**KYVE Television, Yakima, WA**  
**October 1, 2008– September 30, 2009**

## Positions Filled

[illegible]

# BROADCAST EEO – RECRUITING LOG

## Longer-Term Recruitment Initiatives

**Implemented During October 1, 2007 – September 30, 2009**

(Note: 4 Longer-Term Recruitment Initiatives to completed during this 2 year period)

### **Initiative: Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions**

<b>No.</b>	<b>Date</b>	<b>Initiative</b>	<b>Description</b>	<b>Scope of Involvement</b>	<b>Personnel Involved</b>
1.	7/22/2008	Seattle Annual Diversity Employment Day Career Fair	Outreach to potential candidates with a focus on diversity and equality in the workplace.	Participation in diversity roundtable talks and booth set-up the entire day of the career fair.	Candida Tzau, Human Resources Generalist Laura Spies, Executive Director of Human Resources
2.	3/24/2009	Bates Technical College Career Fair	Outreach to potential candidates with a focus on career and internship information.	Booth set-up during the entire half-day event.	Candida Tzau, Human Resources Generalist Maureen Rossmeier, Engineering Manager Sheldon Bukantz, Broadcast Technician III
3.	4/15/2009	University of Washington Annual Spring Career Fair	Outreach to potential candidates with a focus on diversity and equality in the workplace.	Booth set-up during the entire event.	Candida Tzau, Human Resources Generalist Stephanie Beechem, Production Intern Vikram Chopra, Corporate Development Account Manager
4.	6/17/2009	WaMu Career Fair	Career Fair for employees displaced by the merge with JPM Chase and the subsequent rolling, monthly layoffs.	Booth set-up during the entire half-day event.	Ann Pichette, Friends of KCTS 9 Volunteer Candida Tzau, Human Resources Generalist Laura Lawson, Former Legal Intern
5.	7/21/2009	Seattle Annual Diversity Employment Day Career Fair	Outreach to potential candidates with a focus on diversity and equality in the workplace.	Participation in diversity roundtable talks and booth set-up the entire day of the career fair.	Candida Tzau, Human Resources Generalist Laura Spies, Executive Director of Human Resources Maureen Rossmeier, Engineering Manager

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<b>Longer-Term Recruitment Initiatives</b> <b>Implemented During October 1, 2007 – September 30, 2009</b> (Note: 4 Longer-Term Recruitment Initiatives to completed during this 2 year period)					
<b>Initiative: Participate in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days , workshops, and similar activities</b>					
No.	Date	Initiative/Description	Scope of Involvement	Personnel Involved	
1.	7/22/2008	Seattle Annual Diversity Employment Day Career Fair	Participation in diversity roundtable talks the day of the career fair	Candida Tzau, Human Resources Generalist Laura Spies, Executive Director of Human Resources	
2.	11/6/2008	ITT Technical Institute Advisory Committee Meeting	Members from various industries met to discuss the ITT curriculum, changes in industry, and the development of internship opportunities	Candida Tzau, Human Resources Generalist	
3.	3/25/2009	Art Institute: Winter Quarter 2009 Portfolio Review	Outreach to potential candidates and worked with Career Services to develop internship and job relationships.	Candida Tzau, Human Resources Generalist Dave Ko, Director/Editor/Videographer Josephine Cheng, Host, <i>About the Money</i> Tom Steele, Development Coordinator	
4.	6/18/2009	Dow Lohnes Webinar	Webinar on FCC EEO Compliance, with a particular focus on the EEO issues of PBS. The program reviewed the FCC's EEO requirements.	Amy Jolley, Legal Affairs Manager Candida Tzau, Human Resources Generalist	